

Chair

Kit Toogood QC, Auckland

Kit specialises in employment law, advising major NZ companies, government departments and corporations, as well as acting for employees. He is a co-author of Brooker's *Employment Law and Personal Grievances*.

Keynote speaker

His Honour Chief Judge Graeme Colgan, Employment Court, Auckland

Chief Judge Graeme Colgan was an Auckland practitioner until appointed to the Labour Court in 1989 and the Employment Court in 1991. He was appointed as the Chief Judge in May 2005. Chief Judge Colgan has practised industrial, labour and employment law under four legislative regimes. He is a guest lecturer in employment law at the Universities of Auckland and Waikato and chairs the Labour Law Standing Committee of Lawasia.

Speakers



Jo Appleyard, Partner, Chapman Tripp, Christchurch

Jo is a skilled advocate and civil litigator specialising in resource management and employment matters. She has acted for employers on a wide range of employment issues including in some high profile cases.



Kathryn Beck, Partner, Swarbrick Beck, Auckland

Kathryn is a partner in the employment law firm of Swarbrick Beck. Kathryn has extensive experience in all areas of employment law and industrial relations. She is the convener of the NZLS Employment Law Committee.



Peter Chemis, Partner, Buddle Findlay, Wellington

Peter heads his firm's national employment law team. He has chaired numerous Government advisory groups on employment law issues. He advised the Department of Prime Minister and Cabinet, and subsequently the Department of Labour on changes to the Employment Relations Act 2000, and the more recent changes in 2004.



Philip Cheyne, Employment Relations Authority, Christchurch

Philip is a member of the Employment Relations Authority based in Christchurch having been appointed when it was established in October 2000. Philip became involved in industrial relations and employment law from 1985 working for the Canterbury Hotel Workers Union. After leaving the Union, Philip completed a law degree at the University of Canterbury and later operated his own legal practice as a solicitor specialising in employment law.

Speakers



Peter Churchman, Barrister, Wellington

Peter is a Wellington based barrister who specialises in employment law. He has taught and written extensively on employment law topics. He is the co-author of Brooker's *Personal Grievances* and an updating author of Brooker's *Personal Injury in New Zealand*. He is a former convener of the NZLS Employment Law Committee.



His Honour Judge Tony Couch, Employment Court, Christchurch

Judge Couch practised employment law for 25 years, representing a wide range of parties. Based in Christchurch, he developed a national practice and appeared in many parts of the country. He was an original member of the NZLS employment law committee, on which he served for eight years. He has tutored and presented guest lectures at Canterbury University. In May 2005, he was appointed as a judge of the Employment Court and of the District Court.



Peter Cranney, Partner, Oakley Moran, Wellington

Peter is a partner in the Wellington firm Oakley Moran. He has a trade union background and specialises in employment law, acting for unions and employees. A particular area of interest is collective bargaining law, including the law of strikes and lockouts and the law relating to good faith bargaining.



Geoff Davenport, Partner, McBride Davenport James, Wellington

Geoff is a partner in the employment law firm McBride Davenport James (formerly known as Broadmore Barnett). Geoff has specialised in employment law and labour relations since 1993, and acts for a wide range of Government Departments, public and private sector employers, unions and employees. He is the author of the text *Good Faith in Collective Bargaining*; and is on the editorial boards of *Mazengarb's Employment Law* and *Mazengarb's Employment Law Bulletin (LexisNexis)*. Geoff's legal experience also includes completing a Masters Degree in Canada in good faith collective bargaining; working for the United Nations in Geneva on drafting labour laws and regulations for various countries; and working for a leading London law firm before returning to New Zealand in 2000.



Steph Dyhrberg, Barrister and Solicitor, Wellington

Steph was born and raised in the deep South, and is a graduate of Otago University. After spending seven years in the Wellington litigation practice of Russell McVeagh, Steph worked in the employment and education team at the Crown Law Office and then for the HR firm The Empower Group. In January 2005 Steph set up on her own account. Steph undertakes a wide variety of employment law work for private and public sector clients. She is an associate with the Department of Labour's Partnership Resource Centre, and has been appointed to the Social Workers' Complaints & Disciplinary Tribunal.



Christine French, French Burt Partners, Invercargill

Christine has practised in the employment law field since 1984, acting for unions, employers and individual employees. She is a regular presenter for NZLS CLE seminars and conferences, co-author of the *Contract* title in the *Laws of NZ* and author of other published articles.

Speakers



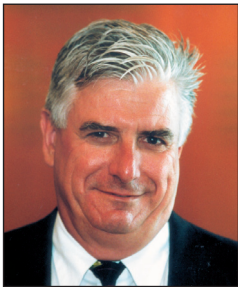
Ian Gordon, Partner, Morrison Kent, Wellington

Ian is a partner in the litigation team at Morrison Kent. He has been practising employment law for 15 years. His clients include employers in communications, information technology, and arts. He has also negotiated collective employment agreements in the education and print sectors. He is a qualified mediator and member of LEADR.



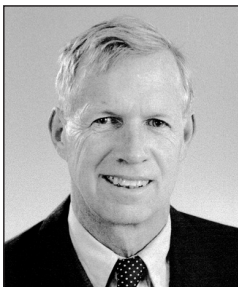
Peter Gunn, Crown Law Office, Wellington

Peter leads an employment team of seven lawyers at the Crown Law Office. He has over 20 years' experience in state sector employment issues, and his practice includes regular appearances before the Court of Appeal, the Employment Court and the Employment Relations Authority.



Dr Rodney Harrison QC, Auckland

Rodney's 1973 doctoral thesis was on employment law, and he has practised under and given seminars on every piece of industrial legislation since then. Under the ERA, Rodney has appeared as counsel in leading cases on the duty to bargain collectively in good faith, trade union officials' powers of entry on an employer's premises, age discrimination in employment, and (under the Holidays Act 2003) employee entitlements for working public holidays.



Bill Hodge, Associate Professor, Faculty of Law, University of Auckland

Bill is the author of *Criminal Procedure in New Zealand* and joint author of *Torts in New Zealand* and Brooker's *Employment Law*. He contributes the annual chapter on employment law to the *NZ Law Review*. Bill was a founding member of the Institute of Employment Arbitrators and Mediators, and is on the panel list (employment law) of the Arbitrators and Mediators Institute of New Zealand. Bill also sat for four years (1999-2002) as an adjudicator/mediator member of the Employment Tribunal.



Joanna Holden, Crown Law Office, Wellington

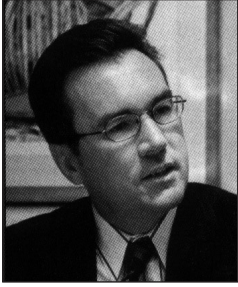
Joanna has extensive experience in all aspects of employment law, in both the public and private sector. In particular she regularly advises on the Holidays Act 2003 and acted for the Commissioner of Police in the recent case on that Act, *NZ Police Association v Commissioner of Police* unreported, Employment Court, Wellington (WC21/05; WRC31/04), 21 October 2005. She is a crown counsel in the employment team at Crown Law and is convener of the WDLS Employment Law Committee.



Susan Hornsby-Geluk, Kensington Swan, Wellington

Susan is an experienced employment lawyer with an impressive client list. Susan specialises in providing advice in complex industrial situations and has been involved in a number of high profile restructuring, merger and acquisition, collective bargaining and strike and lockout cases. Susan is recognised for her strategic and pragmatic approach to problem solving and for understanding the commercial context within which her clients operate.

Speakers



Peter Kiely, Kiely Thompson Caisley, Auckland

Peter has specialised in industrial relations and employment law since 1980 and has appeared in the Arbitration Court, Labour Court and the more recent institutions as well as the Court of Appeal. He is adjunct Professor of employment law at Victoria University in Wellington and serves as chairman or director in a number of companies and organisations. He is Honorary Consul of the Slovak Republic in New Zealand.



Stephen Langton, Principal, LangtonHudson, Auckland

Stephen is a principal of LangtonHudson, lawyers, a specialist employment law and industrial relations firm. He has been involved in a number of significant cases in this area, and is a regular contributor to Law Society and industry Conferences.



Don Mackinnon, Principal, Mackinnon and Associates, Auckland

Don is the principal of Mackinnon & Associates, an employment law and HR firm, which he established in 2005. Prior to this he was, for ten years, a partner in Simpson Grierson's employment law team. Don has a Master of Laws from the University of London, majoring in International Labour Law. He has co-authored various texts in employment and sports law. He is also the chair of Netball New Zealand.



Richard McIlraith, Partner, Russell McVeagh, Auckland

Richard has been a partner at Russell McVeagh in Auckland since 1995. He heads the firm's employment law practice group and works solely in the employment law area. Richard and his team are regularly involved in sale of business and restructuring situations advising employers on their contractual and statutory obligations. He has considerable experience dealing with unions representing employees in these situations.



Simon Mitchell, Barrister, Auckland

Simon is a barrister based in Auckland. He specialises in acting for unions, and their members. Simon also works in the areas of family and education law.



Phillipa Muir, Partner, Simpson Grierson, Auckland

Phillipa heads her firm's national employment law group. She is a co-author of Brooker's *Employment Law* and *The Guide to Recruitment and Termination*.

Speakers



Margaret Robins, Barrister, Auckland

Margaret specialises in employment law. She is a member of the ADLS Employment Law Committee, the Employment Law Institute and a part-time member of the Refugee Status Appeals Authority.



Andrew Scott-Howman, Partner, Bell Gully, Wellington

Andrew is a partner in Bell Gully's litigation team. He specialises in employment law and advises on all aspects of dismissals, redundancy, workplace safety, and strikes and lockouts. Andrew has also practised overseas in both Australia and Canada. He is joint author of a text concerning New Zealand's employment law legislation and is the employment law columnist for *The Independent* newspaper. He is also co-author of the Brooker's text *Workplace Stress in New Zealand* and is the weekly employment law commentator on Newstalk ZB's *Larry Williams show*.



Her Honour Judge Coral Shaw, Employment Court, Wellington

Judge Shaw began law as a mature student and qualified in 1980. She worked at Meredith Connell and then at Haigh Lyon where she became the litigation partner specialising in immigration, criminal and industrial law. She was appointed to the District Court in 1992 and until 1999 sat at the Waitakere District Court. Judge Shaw was appointed to the Employment Court in 1999 and has sat in Wellington Court since then.



Philip Skelton, Barrister, Auckland

Philip is a barrister at Bankside Chambers specialising in general litigation and employment law. He advises manufacturing and infrastructure companies on collective bargaining issues and employment related litigation. He has obtained Anton Piller and Mareva injunction orders for clients and been appointed by the High Court as independent counsel to oversee the execution of such orders.



Penny Swarbrick, Partner, Swarbrick Beck, Auckland

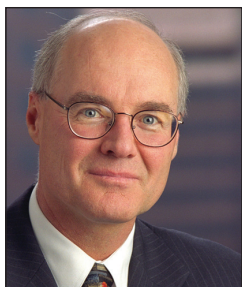
Penny has extensive experience in industrial relations and employment law litigation. She specialises in employment law, predominately in representing and advising employers and is the convenor of the ADLS Employment Law Committee.



Kevin Thompson, Barrister, Auckland

Since moving to the independent Bar in 1995 to practice as a barrister sole, Kevin has focused on employment law as a specialty area. Working mostly on behalf of employers, Kevin is involved in advising on, and resolving, all aspects of employment relationship issues including those that end up before the Authority, the Employment Court and/or the Court of Appeal.

Speakers



Rob Towner, Partner, Bell Gully, Auckland

Rob heads Bell Gully's national employment law group. He has specialised in employment law for the last 24 years. Rob is a guest lecturer at the University of Auckland Law School and a past chairman of the Employment and Industrial Relations Law Committee of the International Bar Association.



His Honour Judge Barrie Travis, Employment Court, Auckland

His Honour has had an extensive practice in industrial law matters in Chapman Tripp before being appointed Judge of the Labour Court in 1989 and of the Employment Court in 1991. He has lectured in employment law at Auckland University for LLB and LLM students.



Samantha Turner, Simpson Grierson, Wellington

Samantha is a member of Simpson Grierson's national employment law team. She advises and acts for public and private sector clients on a wide range of employment law matters. Samantha is also a member of the WDLs Employment Law Committee.



Helen White, Legal Counsel, EPMU, Auckland

Helen has worked for a number of different unions. She was counsel and instructing solicitor in the challenge to random drug testing taken by the EPMU and five other unions against Air New Zealand Ltd, and counsel and instructing solicitor in the challenge to the contracting out of heavy maintenance work at Air New Zealand which ended positively with the retention of the bulk of that work in-house. Helen is currently counsel for both the EPMU and the Amalgamated Workers Union in a case involving the transfer of contracted maintenance workers at the ADHB, highlighting the obligations in the law with regard to the code of good faith in the public health sector.



Paul Wicks, Barrister, Auckland

Paul has practised as a barrister sole since 1994 and has appeared in all courts including the Employment Court, High Court and the Court of Appeal. He practices predominantly in employment and criminal litigation. In his employment law practice he has appeared as counsel for, and advised both employers, employees and unions in a range of matters, including restraint of trade and breach of fidelity cases, employee disputes, District Court prosecutions under the Health and Safety in Employment Act, and Collective Bargaining. Between 1995 and 2001 Paul served as a member of the NZ Bar Association Council. He has also served on the ADLS Employment Law Committee.



Shan Wilson, Partner, Simpson Grierson, Auckland

Shan specialises in employment law and industrial relations, predominately representing and advising employers. Shan is a partner in Simpson Grierson's employment law group. She also practised law in England, specialising in employment law.

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